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**Cottingham High School
and Sixth Form College**



19 January 2023

Dear Parent/Carer

Industrial action by the NEU

We have been officially informed by the National Education Union (NEU) that they will be taking industrial action in the form of a strike on the following date:

- Wednesday 1 February 2023

With further strikes planned for:

- Tuesday 28 February
- Wednesday 15 March
- Thursday 16 March

As I am sure you are aware, this action is not against the school but is part of national industrial action organised by the NEU regarding pay. Ballots by two other teaching unions (NASUWT, NAHT) did not meet the 50% response threshold.

We wanted to give you advanced warning of the strike on Wednesday 1 February. We will contact you again if there is likely to be disruption to the school day.

Please be informed that planning for strike action is complicated by the fact that:

- there is no requirement for a union to inform us which or how many members of staff will take strike action and
- union members are under no obligation to inform employers of their union membership, or to inform employers in advance of their intention to strike.

Our main concern is the health and safety of our learners and we will, therefore, be conducting a risk assessment in the coming days to establish the extent to which we can



operate without compromising the safety of our students. We will also be consulting the DfE guidance.

Should the school remain open, or partially open, it is highly likely that students will not have all their lessons as normal and there may have to be periods of independent study, supervised by a senior member of staff. As the current intention is for four days of industrial action we will prioritise, as far as possible, those students who have public examinations this summer.

We will update parents/carers as soon as possible to the extent that we will be affected by the planned strike.

It is our hope that the government and the unions resolve this issue as soon as possible.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Loz Wilson', with a stylized, flowing script.

Loz Wilson

Headteacher

Cottingham high School and the Consortium Sixth Form